

**MINUTES
REGULAR MEETING OF THE BOARD OF EDUCATION
RIALTO UNIFIED SCHOOL DISTRICT
DR. JOHN R. KAZALUNAS EDUCATION CENTER
182 EAST WALNUT AVENUE, RIALTO, CA 92376**

April 20, 2016

A. OPENING

CALL TO ORDER AND ROLL CALL

The regular meeting of the Board of Education of the Rialto Unified School District was called to order at 5:33 p.m. by President O'Kelley at the Dr. John R. Kazalunas Education Center, 182 East Walnut Avenue, Rialto, CA 92376.

Members present: Nancy G. O'Kelley, President; Dina Walker, Vice President; Joseph W. Martinez, Clerk; Joseph Ayala, Member; and Edgar Montes, Member.

Administrators present: Cuauhtémoc Avila, Ed.D., Superintendent; Edward D'Souza, Ph.D., Associate Superintendent, Secondary Instruction; Jasmin Valenzuela, Associate Superintendent, Elementary Instruction; Tom Haldorsen, Associate Superintendent, Personnel Services; and Mohammad Z. Islam, Associate Superintendent, Business Services. Also present was Rosie Williams, Executive Secretary.

OPEN SESSION

1. Comments on Closed Session Agenda Items. Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

There were no comments.

CLOSED SESSION

Upon a motion by Member Ayala, seconded by Clerk Martinez and approved by a unanimous 5-0 vote, the Board of Education entered into Closed Session at 5:35 p.m. to consider and discuss the following items:

1. Public Employee Employment/Discipline/Dismissal/Release/
Reassignment of Employees (Government Code section 54957)

(Ref. E 1.1)

Administrative Appointments:

- Middle School Assistant Principal
- Behavior Program Manager
- Coordinator, Special Education

2. Student Expulsions/Reinstatements/Expulsion Enrollments

3. CONFERENCE WITH LABOR NEGOTIATORS

Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent, and Tom Haldorsen, Associate Superintendent, Personnel Services

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

4. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION. Pursuant to Paragraph (1) of Subdivision (d) of Government Code Section 54956.9:

Rialto Unified School District v. Project Management and Integration Service, LLC (Case No. CIVDS1518115)

Rialto Unified School District v. Educational Consulting Services, Inc., et al. (Case No. CIVDS1518116)

5. Review Liability Claim Number 15-16-11.

6. Public Employee Evaluation
Position: Superintendent

ADJOURNMENT OF CLOSED SESSION

Upon a motion by Clerk Martinez, seconded by Member Montes, and passed by a unanimous 5-0 vote, Closed Session adjourned at 7:05 p.m.

OPEN SESSION RECONVENED – 7:05 P.M.

Members present: Nancy G. O’Kelley, President; Dina Walker, Vice President; Joseph W. Martinez, Clerk; Joseph Ayala, Member; and Edgar Montes, Member. Natalie Baca, Student Board Member, was absent.

Administrators present: Cuauhtémoc Avila, Ed.D., Superintendent; Edward D’Souza, Ph.D., Associate Superintendent, Secondary Instruction; Jasmin Valenzuela, Associate Superintendent, Elementary Instruction; Tom Haldorsen,

(Ref. E 1.2)

Associate Superintendent, Personnel Services; and Mohammad Z. Islam, Associate Superintendent, Business Services. Also present was Rosie Williams, Executive Secretary.

PLEDGE OF ALLEGIANCE

Fifth grade Kelley Elementary School students Diego Paniagua and Laura Rosas led the Pledge of Allegiance.

PRESENTATION BY KELLEY ELEMENTARY SCHOOL

Fifth grade twin sisters Briana and Ariana Romero from teacher, Mr. Steven Funk's class, sang "Flashlight" by Jessie J.

REPORT OUT OF CLOSED SESSION

Superintendent Avila reported that in Closed Session the Board of Education, by a unanimous 5-0 vote, took the following action:

- Denied the request for an extension of a leave of absence for classified employee #1304216, May 4, 2016 through November 4, 2016.
- Accepted the supervisory appointment of Acquillahs Mutie as Middle School Assistant Principal.
- Accepted the supervisory appointment of Karensa Hutchens as Middle School Assistant Principal.

ADOPTION OF AGENDA

Upon a motion by Vice President Walker, seconded by Member Montes, the Agenda was adopted by a unanimous 5-0 vote by the Board of Education.

B. PRESENTATIONS

1. DSAC Middle School Report

There were no school reports.

2. Proclamation Presentation to the Inland Empire Masonic Lodge No. 306

Superintendent Avila presented the Inland Empire Masonic Lodge No. 306 with a Proclamation recognizing its many years of service to a multitude of students, over many decades with the Rialto USD.

3. California Gold Ribbon Award Winners – Dollahan and Myers Elementary Schools

Member Ayala and Member Montes presented Certificates of Recognition and a plaque to Myers Elementary School staff for earning the California Gold Ribbon Award.

Vice President Walker and Clerk Martinez presented Certificates of Recognition and a plaque to Dollahan Elementary School staff for earning the California Gold Ribbon Award.

4. Effective Educator Plans Presentation by Jasmin Valenzuela, Associate Superintendent, Elementary Instruction

Jasmin Valenzuela, Associate Superintendent, Elementary Instruction and Dr. Edward D'Souza, Associate Superintendent, Secondary Instruction, conducted a PowerPoint presentation regarding the 2015-2016 Educator Effectiveness Funds. The PowerPoint is attached, see pages (E 1.10 - E 1.16)

C. COMMENTS

1. Public Comments from the Floor: At this time, any person wishing to speak on any item **not on** the Agenda will be granted three minutes.

Katrina Patterson, Carter High School Counselor, spoke advocating for all District Counselors. She asked the Board's help in providing mental health awareness training for all Counselors.

Rosa Fuentes, Rialto resident, agrees with Ms. Patterson in the need for more training for Counselors. She also commended Superintendent Avila for his leadership.

At this point in the meeting, Superintendent Avila introduced new Werner Elementary Principal, Andrea Roman, whose appointment was approved at the February 24, 2016 Board meeting.

2. Public Comments on Agenda Items: Any person wishing to speak on any item **on** the Agenda will be granted three minutes.

There were no comments.

3. Comments from Association Executive Board Members: Rialto Education Association (REA), California School Employees Association (CSEA), Communications Workers of America (CWA). Rialto School Managers Association (RSMA)

Lisa Lindberg, REA President, congratulated Dollahan and Myers Elementary Schools for earning the California Gold Ribbon Award. Ms. Lindberg provided information regarding a resolution allowing retirees to substitute before their 180 calendar day separation-from-service requirement. She asked the Board to consider approving this resolution.

Linda Silva, CSEA President, expressed her gratitude for the Para Educator Conference she was allowed to attend along with ten Para Educators. She stated that her goal for next year is to send Classified employees as well as Para Educators. She distributed a copy of the 2016-2017 CSEA Proposal to Board Members, Superintendent Avila, and Tom Haldorsen, Associate Superintendent, Personnel Services.

Heather Estruch, CWA Representative, expressed her gratitude for the training they had this evening, and stated it was well attended.

Teresa Brown, RSMA Secretary, on behalf of RSMA, congratulated Dollahan and Myers Elementary Schools for earning the California Gold Ribbon Award.

4. Comments from the Superintendent
5. Comments from Members of the Board of Education

D. PUBLIC HEARING - None

CONSENT CALENDAR ITEMS

Upon a motion by Member Montes, seconded by Clerk Martinez, Items E – J were approved by the Student Board Members preferential vote, and a unanimous 5-0 vote by the Board of Education.

E. MINUTES

1. Approve the minutes of the Regular Board of Education Meeting held April 6, 2016.

F. GENERAL FUNCTIONS CONSENT ITEMS

1. Second reading of revised Board Policy 3270(a-c); Business and Noninstructional Operations: Sale and Disposal of Books, Equipment and Supplies.
2. Second reading of revised Board Policy 5141.4(a-c); Students: Child Abuse Prevention and Reporting.
3. Second reading of revised Board Policy 6173(a-b); Instruction: Education and Homeless Students.
4. First reading of revised Board Policy 5123(a-f); Students: Promotions/Acceleration/Retention.
5. First reading of revised Board Policy 5141.33(a-b); Students: Head Lice.

G. INSTRUCTION CONSENT ITEMS

1. Ratify the approval of the recommendation made by the Senior Director, Student Services, to grant an exemption from all physical activities for Student No.'s 923841 and 450631 for the second semester of the 2015-2016 school year, and Student No.'s 7375231, 140761 and 828331 for the 2015-2016 school year.
2. Approve the Carl D. Perkins Career & Technical Education Improvement Act 2006 amended allocation resulting in a \$16,469.00 increase for career technical program improvements during the 2015-2016 school year.
3. Adopt Resolution No. 15-16-54 declaring April 27, 2016, as Administrative Professionals' Day.
4. Adopt Resolution No. 15-16-55 declaring April 22, 2016, as Earth Day.
5. Approve the 2015-2016 Educator Effectiveness Funding and Professional Development plans in the listed academic areas for the 2015-2016, 2016-2017, and the 2017-2018 fiscal years from April 2016 to June 30, 2018, for professional development and technical assistance to certificated staff.

H. BUSINESS AND FINANCIAL CONSENT ITEMS

1. Approve Warrant Listing Register and Purchase Order Listing for all funds from March 21, 2016 through April 1, 2016 (sent under separate cover to Board Members). A copy for public review will be available at the Board Meeting.
2. Accept the donations from Target Take Charge of Education, The Way Bible Fellowship, and Shoes That Fit.
3. Approve an agreement with the Parents Academy for our Children's Success (PACS) to provide Spanish language interpreting services for the Board Meetings from May 2016 through June 2017.
4. Approve an agreement with Young Visionaries Youth Leadership Academy to provide resources towards supplemental academic services for forty (40) African American and Latino students, two (2) hours each week through a six (6) week program at Rialto Middle School, focusing on increased academic success through tutoring and improving instructional mindsets, beginning April 21, 2016 - May 26, 2016.
5. Adopt Resolution No. 15-16-53 declaring April 26, 2016, as School Bus Drivers Appreciation Day.

I. FACILITIES PLANNING CONSENT ITEMS - None

J. PERSONNEL SERVICES CONSENT ITEMS

- 1-3. Approve Personnel Report No. 1151 for classified and certificated employees.

K. DISCUSSION/ACTION ITEMS

Upon a motion by Vice President Walker, seconded by Member Montes, Item K1 was approved by a unanimous 5-0 vote by the Board of Education.

1. Award Bid No. 15-16-010 to the following vendors for the 2016 calendar year, and for the 2016/2017 school year: Champion Chemical, Maintex, P & R Paper Supply, Pioneer Chemical, Rancho Janitorial Supply, SouthWest School Supply, Unisource/Verity, and Waxie.

Upon a motion by Vice President Walker, seconded by Clerk Martinez, Item K2 was approved by a unanimous 5-0 vote by the Board of Education.

2. Deny Liability Claim Number 15-16-11.

Upon a motion by Member Ayala, seconded by Clerk Martinez, Item K3 was approved by a unanimous 5-0 vote by the Board of Education.

3. Ratify an agreement with The Cambrian Group to provide training based on Strategics: The Art and Science of Holistic Strategy and its three areas of emphasis – Strategic Thinking, Strategic Planning, and Strategic Action, from March 24, 2016 through December 31, 2016, for a minimum of 354 staff, parents, and community members.

Upon a motion by Vice President Walker, seconded by Member Montes, Item K4 was approved by a unanimous 5-0 vote by the Board of Education.

4. Adopt Resolution No. 15-16-56, Reduction or Elimination of Classified Positions Due to Budget Constraints.

Upon a motion by Member Montes, seconded by Clerk Martinez, Item K5 was approved by a unanimous 5-0 vote by the Board of Education.

5. Adopt Resolution No. 15-16-57, Reduction or Elimination of Certain Preschool Teachers for the 2016-2017 School Year.

Upon a motion by Clerk Martinez, seconded by President O'Kelley, Stipulated Case Number 15-16-32 of item K6 was denied by the following vote by the Board of Education:

President O'Kelley – Aye
Vice President Walker – No
Clerk Martinez – Aye
Member Ayala – No
Member Montes – No

Upon a motion by Clerk Martinez, seconded by Edgar Montes, Reinstatement Hearing Case Number EE 15-16-3 was approved by a unanimous 5-0 vote by the Board of Education.

6. Approve the recommendations of the Administrative Hearing Panel (AHP):

STIPULATED:

Case Number:
15-16-32

REINSTATEMENT HEARING:

Case Number:
EE 15-16-3

L. ADJOURNMENT

Upon a motion by Vice President Walker, seconded by Member Montes, and approved by a unanimous 5-0 vote by the Board of Education, the meeting was adjourned at 8:50 p.m.

Upon a motion by Member Montes, seconded by Clerk Martinez, and approved by a unanimous 5-0 vote by the Board of Education, the Board of Education returned to Closed Session at 8:51 p.m.


REPORT OUT OF CLOSED SESSION

President O'Kelley reported that no action was taken in Closed Session.

Upon a motion by Member Montes, seconded by Clerk Martinez, and approved by a unanimous 5-0 vote by the Board of Education, the meeting was adjourned at 10:27 p.m.



Clerk, Board of Education



Secretary, Board of Education

2015-16 Educator Effectiveness Funds

Rialto Unified School District
Board Presentation
April 20, 2016



Educator Effectiveness Funds

- Available to school districts that reported full-time equivalent (FTE) certificated staff in the California Longitudinal (CALPADS) for the 2014-2015 fiscal year
- The funds are to promote educator quality and effectiveness
- Specifically used for professional development, coaching, and support services



2015-16 Educator Effectiveness Funds

- The Department of Education (CDE) calculated funding rate is approximately \$1,466.00 per FTE
- Local Education Agencies (LEA) may expend the funds received over the 2015-16, 2016-17, and 2017-18 fiscal year
- Total allocated for Rialto Unified School District is \$1,829,546.00 for all three years



2

2015-16 Educator Effectiveness Funds

- The allocation includes:
 - Training of certificated staff
 - Development of and distribution of best practices, guidance, and other elements of technical support
 - To build district capacity using information and funds for optimal instruction and decisions.



3

2015-16 Educator Effectiveness Funds

- Conditions of receiving the funds allocated:
 - There must be a developed plan(s) delineating how funds allocated shall be spent and explained in a public meeting of the Board of Education in the academic areas of:



4

2015-16 Educator Effectiveness Funds

- With input from teachers through meetings and surveys, Curriculum Committee Members, the Professional Development Center, Instructional Services, and Principals, the plan was designed based on the following academic areas:



5

2015-16 Educator Effectiveness Funds



G A T E
GIFTED & TALENTED
EDUCATION PROGRAM

Pre-School Transitional
Kindergarten
Kindergarten & 1st grade Early
Literacy

Site Administrator
Instructional Professional
Development



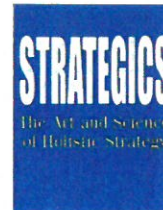
BTSA



**NEXT GENERATION
SCIENCE
STANDARDS**



Education Technology



6

2015-16 Educator Effectiveness Funds

- **Gifted and Talented Education (GATE)**
 - UCR GATE Certificate
 - Differentiation of instruction for advanced learners
- **Next Generation Science Standards (NGSS)**
 - 3 Dimensional Learning K-12
 - PD coaching, mentoring and building capacity



7

2015-16 Educator Effectiveness Funds

- **Site Administrators' Instructional Professional Development K-12**
 - Best Instructional Practices
 - Common Core Standards
- **Beginning Teacher Support and Assessment (BTSA) K-12 and Special Needs**
 - Instruction and Pedagogy
 - Induction Program



8

2015-16 Educator Effectiveness Funds

- **Preschool, Transitional Kindergarten (TK), Kindergarten and 1st grade Early Literacy PD**
 - Preschool & TK Learning Foundations & California ELA/ELD & Math Framework/blending kindergarten curriculum standards for Early Child Development
 - K & 1st grade Literacy in the Common Core Standards in ELA/ELD PD



9

2015-16 Educator Effectiveness Funds

- **Technology K-12** (All certificated employees)
 - Integrating technology into daily lessons
 - Digital citizenship
- **Special Education K-12**
 - ELA/ELD & Math Common Core Standards PD
 - IEP Goals that address Common Core Standards
- **Career Technical Education (CTE)**
 - Linked Learning Pathway Development
 - Designing Programs of Study in CTE



10

2015-16 Educator Effectiveness Funds

- **Strategics: The Art and Science of Holistic Strategy with 3 areas of emphasis:**
 - Develop a District Strategic Plan
 - Develop a Strategic Action Plan
 - Continuous Creation



11

2015-16 Educator Effectiveness Funds

- Evaluation of Plans:
 - Quantitative Data from formative and cumulative assessments
 - Qualitative Data from surveys, classroom walk-throughs, teacher input through evaluations, interviews, surveys and PLCs



12

2015-16 Educator Effectiveness Funds

Questions



13